

SUPREME COURT OF VIRGINIA



SUPREME COURT BUILDING
100 NORTH NINTH STREET
RICHMOND, VIRGINIA 23219
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Granted Appeal Summary

Case

AMAZON LOGISTICS, INC. v. VIRGINIA EMPLOYMENT COMMISSION
(Record Number 230865)

From

The Court of Appeals of Virginia.

Counsel

Stephanie Schuster [PHV], Patrick A. Harvey [PHV], and Christopher Ramsey [PHV]
(Morgan, Lewis & Bockius LLP) for appellant.
Michelle S. Kallen (Jenner & Block LLP) for appellant.

Elizabeth B. Myers (Office of the Attorney General) for appellee.

Assignment of Error

- I. The Court of Appeals erred in holding that the administrative record, developed in response to an individual claim based on a statute that requires an individualized analysis, supported a determination that all individuals providing delivery services via the Amazon Flex program are employees and not independent contractors.
[Preserved: Br. of Appellant at 32–35; Reply Br. of Appellant at 11–13.]